



DOUG SILSBEE, PCC

Endorsements for Presence-Based Coaching by Doug Silsbee

Presence-Based Coaching is a masterful treatise on coaching in the consciousness age. This book brings structure and strategy to accelerating the evolution of leaders.

– RICHARD BARRETT

Author, *Liberating the Corporate Soul* and *Building a Values-Driven Organization*

Silsbee has done it again! *Presence-Based Coaching* reaches beyond techniques into an exploration of the value inherent in presence itself. Doug's passion for the territory, combined with insightful exercises and practices, engaged me in a deeply reflective journey about the impact my *being-* versus my *doing-* has on the results I seek to create.

– CHARLES TOMBAZIAN

Vice-President, Voice of the Customer Office
Avnet Technology Solutions

Silsbee's new book is essential reading for educators at any level. He is exquisitely articulate about how learning is enabled through the interaction between people—the very essence of the educator's role. It is a gift to us that he has so carefully and precisely written about it.

– ROBERT C. PIANTA, PH.D

Dean, Curry School of Education
University of Virginia

As a coach and a Buddhist, I love this philosophy! It is hard to help others be mindful – if we aren't. This book offers great ideas on how to do both. This book can help leaders – and coaches – have better lives.

– MARSHALL GOLDSMITH

New York Times best-selling author of *What Got You There Won't Get You There*.

This is the field guide for the new frontier of work, offering a solid foundation for authentic human connection and accelerated leader development with simple, relevant practices.

– DARELYN DJ MITSCH, MCC

President, The Pyramid Resource Group; Former President, International Coach Federation



Doug Silsbee has written a powerful guide for those who believe that *presence* has moved to the forefront as one of the most important qualities that leaders need. This is a must read for coaches and anyone else doing the work of developing themselves and others.

– **ALFRED L. COOKE, PH.D.**

Director, Center for Organizational Performance, Federal Executive Institute

Doug Silsbee maps the territory of presence-based coaching and leadership with extraordinary rigor and nuance. Business educators will be intrigued by these insights into learning and practice, acquired in the crucible of the coach-client relationship.

– **ELIZABETH A. POWELL, PH.D.**

associate professor, Darden Graduate School of Business, University of Virginia

This book breaks important new ground for coaches, leaders, facilitators and consultants. Doug goes far beyond basics to generously share the wisdom and techniques that built his reputation as a leading coach with over twenty years of success in helping his clients achieve and sustain results.

– **ANNE S. DAVIDSON**

associate, Roger Schwarz and Associates, and
coauthor, *Facilitative Coaching*

Doug gets to the heart of the elusive yet foundational leadership quality of presence. This practical guidebook is clear and cogent; the liberal sprinkling of examples and exercises make it truly pragmatic.

– **ANN FISHER**

managing director, Integral Coaching International, Shanghai, China

I dare you to experience this book! I am amazed at what is happening- ease, stronger partnering, and joy with my team at work and my husband at home. This book delivers big on how to be present in important relationships!

– **CONNIE MALTBIE-SHULAS**

manager, V-22 Training Program, The Boeing Company

Presence-Based Coaching is uplifting and practical. It is an essential read for coaches, and for leaders wanting to be professionally effective while living a balanced life. This book radiates presence while offering pragmatic business examples.

– **DIANA WHITNEY, PH.D.**

president, Corporation for Positive Change, and co-author, *The Power of Appreciative Inquiry*



Finally, a truly great book that develops the *being* of a coach. Nothing else offers such clear and practical tools. A must read for professional coaches and leaders using a coaching approach.

– HENRY KIMSEY-HOUSE

cofounder of The Coaches Training Institute, and coauthor, *Co-Active Coaching*

If intention and authenticity in relationships is of interest, this is for you. Doug offers a supportive and challenging invitation to explore growth and change in ourselves and others.

– NANCY LIGHT

senior associate director of philanthropy, The Nature Conservancy in Maine

Presence is essential for the accomplishment of any critical task. Complete focus, totally connected: no less is required of coaches and leaders. Doug is a great teacher, using presence as a theme to probe deeply into human consciousness, the only place real transformation can occur.

– HARRISON OWEN

author, *Open Space Technology*

Doug Silsbee nails it, giving us a doorway to experience the power of presence, and to bring it to bear on the development of authentic, purpose-driven leaders. This book is a sensible, grounded must-read!

– RICHARD J. LEIDER

founder, The Inventure Group, and author, *The Power of Purpose*

Silsbee moves incisively into the core challenges of development. Rigorous methodology and practices show how to develop the authentic, resilient leaders we so need. Silsbee is the master he writes about, knowing the possibilities that await those willing to engage in the rigorous demands of accelerated development.

– ROD NAPIER, PH.D.

co-author, *The Courage to Act*

This book reminds us that our first step is the work we do on ourselves. This book invites us to expand beyond skill and technique to offer our presence, augmenting possibilities and choices for ourselves and clients.

– SHARON KING

editor, Center for Creative Leadership *Handbook of Coaching*



Doug Silsbee helps coaches and leaders wake up and develop beyond their current level of effectiveness. He presents a compelling picture of the power of bringing presence to clients.

– MARY BETH O'NEILL

MBO Consulting, and author, *Executive Coaching with Backbone and Heart*

Doug delivers frameworks for developing real-world leadership skills, while expanding awareness of what's possible, even essential. Authentic and thought provoking, I highly recommend this important new work.

– KELLY DURKAN BEAN

assistant dean of executive education, UCLA Anderson School of Management

Presence is the most important yet least understood coaching competency. Here is a path to effectiveness, life-long professional development, and joy for coach and leader.

– DR. MARCIA REYNOLDS

author, *Outsmart Your Brain*, and former President, International Coach Federation

Doug urges coaches to constantly develop awareness with powerful practices and business examples. *Presence-Based Coaching* is a rich labor of love that deserves to be savored slowly, meticulously, and thoughtfully.

– WAYNE CHAMNEY

TDI officer, Canadian Forces Management Development School

Doug's latest book provides a down-to-earth approach to human authenticity and use of self. This will be required reading for our associates and trainees.

– HANNAH S. WILDER, PH.D.

founding director, Advantara Global Executive Learning and Coach Training Institute